

**CATEGORY**

**Diversity and Inclusion Award 2018**

This award recognises the company that drives improved business results through recognising and promoting the value of diverse teams and inclusive behaviours.

**AWARD CRITERIA:**

The winning organisation will demonstrate how they have translated and operationalised diversity and inclusiveness policies and aspirations to transform the way the company works and improve business performance.

**Diversity** ranges across a number of differences including (but not limited to):

- background, education, gender, ethnicity, nationality, generation, age, working and thinking styles, religious background, sexual orientation, gender identity, ability, lifestyle, perspectives, work experience and technical skills, plus differences according to service line, sector and function.

**Inclusiveness** is about leveraging these differences to achieve better business performance. It includes focusing on the needs of every individual and ensuring the right conditions are in place for each person to achieve his or her full potential.

**SUBMITTED BY:**

Name:

Company:

Email:

Contact number:

**COMPANY INFORMATION:**

Company Name:

Company Address:

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**AWARD SUBMISSION:**

Q1. Describe how you have integrated your organisation's approach to diversity and inclusiveness into the core of your business. Give examples of this approach with particular focus on how this has enhanced your company's culture, developed your talent pipeline and improved your business performance: Maximum word limit is 500 words

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Q2. Personal Statement; why your company deserves to win this award, how do you differentiate yourself from other nominees, what does your initiative provide to the industry? Maximum word limit is 500 words

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**SUBMISSION AND SUPPORTING MATERIAL:**

Should you wish to include any YouTube videos, testimonials or large documents, please attach any supporting material and email all documents **AND** completed nomination form to [awards@oilandgasuk.co.uk](mailto:awards@oilandgasuk.co.uk) by **Friday 3 August 2018 at 12 noon**.

**CONFIRMATION:**

If you are shortlisted as a finalist (announced w/c **27 August**) you will be asked to meet the judges for the next step of the judging process taking place w/c **3 September**. Winners will be announced at the Awards ceremony on **1 November**.

Confirmation that, if required, candidate can take part in the next step of the judging process w/c **3 September** and attend the Awards ceremony on **Thursday 1 November**:

**TERMS AND CONDITIONS:**

**I confirm that I have read and accepted the terms and conditions**

**DEADLINE FOR SUBMISSIONS: FRIDAY 3 AUGUST 2018 AT 12 NOON**